



Jane Robinson, Chief Executive

EXECUTIVE SUMMARY

1. The purpose of this report is to seek approval for a re-organisation of functions within the Council's management structure.
2. The Council continues to face a number of challenges managing significant budgetary pressures, whilst meeting increasing demand as a consequence of demographic changes and a rapidly changing policy context. It is the responsibility of the Chief Executive to ensure the Council's organisational structure is designed to meet these challenges and deliver the Council's priorities and objectives, by having the right skills and capacity in the right places across the organisation.
3. Proposed changes in responsibility for functions are recommended for:
 - Policy, Economic Growth & Transformation service group
 - Emergency Planning & Resilience and Housing-related functionsFull details are outlined in paragraphs 7 – 14 of the attached report.
4. The Cabinet has considered the facts and issues arising from the report including alternative options and took all relevant advice before formulating their recommendation.

RECOMMENDATIONS

5. It is recommended that Council approves the management structure changes detailed in paragraphs 7 – 14 of the attached report, effective from the following dates in respect of:
 - i) Policy, Economic Growth & Transformation (paragraphs 7 – 9) - 1 April 2016; and
 - ii) Emergency Planning and Resilience and Council Housing and housing support functions, and Transport Strategy (paragraphs 10-14):
 - a) 29 February 2016, for those transferring to Council Housing, Design & Technical Services; and
 - b) 1 April 2016, for those transferring to the Gateshead Housing Company